



# Texas A&M University Athletic Department

## New Employee & Volunteer Statement



To be completed by all new part-time and full-time employees, student workers, and volunteers in the Athletic Department.

**Extra Benefit.** I agree not to provide a student-athlete, or a student-athlete's relatives or friends any benefit that is not authorized by the Texas A&M athletic department and NCAA legislation (i.e., an extra benefit, which is any special arrangement by an institutional employee or a representative of the institution's athletics interests [i.e., booster] to provide a student-athlete or the student-athlete's relative or friend a benefit not expressly authorized by NCAA legislation, like co-signing a note for a loan, or arranging a loan for a student-athlete). Before providing a benefit of any kind, please ask before you act by contacting the Athletic Compliance Office.

**Academic Services.** I agree to abide by the Aggie Honor Code. I will:

- Not provide a student-athlete with the use of my personal computer(s).
- Not tutor a student-athlete unless I am designated to do so by Texas A&M's Center for Student-Athlete Services.
- Not provide or arrange for typing costs, even if typed reports and other papers are a requirement of a course in which a student-athlete is enrolled. I understand typing costs are not considered an institutional fee under NCAA legislation, and payment or any typing service provided by a tutor being paid by the institution would be considered an extra benefit not available to the general student body.
- Not provide academic expenses or services (e.g., tutoring, test preparation) to assist a prospective student-athlete or enrolled student-athlete in completing initial-eligibility or transfer-eligibility requirements or in improving his or her academic profile in conjunction with a waiver request.
- Not commit academic misconduct on behalf of a Texas A&M student-athlete or prospective student-athlete (in other words, an individual who has yet to enroll at Texas A&M University).

**Complimentary Admissions.** I will not offer or arrange for a student-athlete to receive payment from any source for his or her complimentary admissions, or exchange or assign them for any item of value, or barter for services.

**Buckley Amendment.** I agree not to disclose to any unauthorized party information regarding a student-athlete's:

- Results of NCAA or institutional drug tests;
- Academic transcripts from any institution including Texas A&M;
- Pre-college test scores and information relating to eligibility of nonstandard testing (e.g. learning disabilities);
- Records concerning financial aid;
- Information pertaining to his/her eligibility, except to institutional representatives; or
- Academic progress, information regarding coursework and/or tutoring sessions, except to institutional representatives.

**Ethical Conduct Statement.** (Bylaw 10.3)

- I agree to furnish information relevant to an investigation of a possible violation of an NCAA regulation when requested to do so by the NCAA, SEC, or Texas A&M University;
- I will not arrange or assist in arranging for fraudulent academic credit or false transcripts for a prospective or an enrolled student-athlete;
- I will not offer or provide a prospective or an enrolled student-athlete an improper inducement or extra benefit or improper financial aid;
- I will not knowingly furnish the NCAA, SEC, or Texas A&M University false or misleading information concerning an individual's involvement in or knowledge of matters relevant to a possible violation of an NCAA regulation; or
- I will not arrange a meeting between a student-athlete and an agent, financial advisor or a representative of an

agent or advisor (e.g. 'runner');

- I will not knowingly provide a banned substance or impermissible supplement to student-athletes; AND
- I will not participate in fraudulence or misconduct in connection with entrance or placement examinations.

**Recruiting/Scouting Services.** *I will not endorse, serve as a consultant for, or participate on advisory panels for any recruiting or scouting service involving prospective student-athletes.*

**Permissible v. Impermissible Recruiters.** *I understand that all in-person, on- and off-campus recruiting contacts with a prospective student-athlete or the prospective student-athlete's relatives or legal guardians shall be made only by authorized Texas A&M staff members. I further understand that: (a) such contact, as well as correspondence and telephone calls, by representatives of an institution's athletics interests (i.e., boosters) is generally prohibited, and (b) Texas A&M may not pay any costs incurred by an athletics talent scout or a booster in studying or recruiting prospective student-athletes.*

**Supplement Sales.** *I will not sell or arrange the sale of muscle-building supplements [Nutritional supplements containing more than 30 percent of its calories from protein (one gram of protein equals four calories) are classified as muscle-building supplements] to student-athletes.*

**Knowledge of Student-Athlete Use of Illegal Drugs or NCAA Banned Substances.** *If I have knowledge of a student-athlete's use at any time of an illegal drug, abuse or misuse of prescriptions, or any substance on the NCAA's list of banned drugs, I will report my knowledge to the Texas A&M substance abuse committee or the head athletic trainer.*

**Sports Wagering Statement.** *I understand that NCAA rules prohibit athletic department staff (full-time, part-time, and student workers, regardless of whether they volunteer or are paid), coaches, and student-athletes from wagering on NCAA sports (competition or practice) or their professional counterparts. I will not solicit or accept a wager on any intercollegiate competition for any item (e.g., cash, shirt, dinner) that has tangible value. I will not provide information to individuals involved in sports wagering activities concerning intercollegiate athletic competition.*

**Academic Fraud Statement.** *If I have knowledge of a student-athlete who is submitting work that is not his/her own, who is submitting test or examination materials that are not his/her own, or of any academic misconduct, I understand that it is my responsibility under terms of service for the Texas A&M University Athletic Department to report this activity to the Associate Athletic Director for Academic Affairs and/or the Athletic Compliance Office.*

**Knowledge of Violations of State or Federal Law or SEC/NCAA/Texas A&M Rules.** *If I have knowledge of past, present, or future violations (including those from the past) of state or federal law or SEC, NCAA, or Texas A&M rules, I will report that knowledge to the Athletic Director and/or the Athletic Compliance Office directly or through the use of [www.ethicspoint.com](http://www.ethicspoint.com).*

**Compliance with SEC Sportsmanship Rules.** *See attached.*

**By signing below, I certify that I have read and fully understand the above information, and agree to comply with all applicable NCAA, SEC and Texas A&M University rules and regulations.**

\_\_\_\_\_  
Name

\_\_\_\_\_  
Office/Sport

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Briefly describe your duties: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## SEC Sportsmanship Rules

### 10.5 SPORTSMANSHIP

**10.5.1** Coaches and administrators shall refrain **from public criticism of other member institutions, their staffs or players**. Coaches and administrators shall also refrain from making public statements and accusations with regard to infractions concerning member institutions and their personnel. In response to questions by the media, it is appropriate to state that infractions are reported, investigated and addressed in accordance with established Conference and NCAA procedures.

**10.5.2** Coaches and administrators shall make every attempt to **promote the Conference and its members in a positive manner**.

**10.5.3** Coaches and administrators shall make every effort to **promote a cooperative environment with the media**, providing them with reasonable access to players, injury information and staff interview opportunities.

**10.5.4** Coaches, players and support personnel shall **refrain from all public criticism of officials**, which shall include making public any specific communications with the Conference office related to officiating.

**10.5.5** Coaches and support personnel shall **provide favorable examples in appearance, conduct, language and sportsmanship** and shall refrain from personal conduct that may incite spectators.

**10.5.6** Coaches and support personnel shall **exhibit respect and courtesy toward opposing players and coaches**.

**10.5.7** Each member institution shall ensure that all students involved in athletics activities -- including student-athletes, band members, cheerleaders, mascots and students as fans -- are informed of the standards of behavior and sportsmanship that are expected of them.

**10.5.8** Coaches and student-athletes of a member institution, as well as individuals employed by or associated with that institution, including alumni, fans, patrons and boosters, shall conduct themselves with honesty and good sportsmanship. Their behavior shall at all times reflect the high standards of honor and dignity that characterize participation in the collegiate setting. For intercollegiate athletics to promote the character development of participants, to enhance the integrity of higher education and to promote civility in society, coaches, student-athletes and all others associated with these athletics programs and events should **adhere to such fundamental values as respect, fairness, civility, honesty and responsibility**. These values should be manifest not only in athletics participation but also in the broad spectrum of activities affecting the athletics program.